

DCA09FR008
Lake Buena Vista, Florida
July 5, 2009



Purple Train Driver
Personnel File

HIRE SHEET

05/23/2006

Dear Austin,

On behalf of Walt Disney World Resort, I would like to welcome you to our Company. We look forward to an exciting and productive relationship with you as you begin your employment.

This hire sheet will serve to confirm our offer and your acceptance of employment. Please verify the information listed below.

POSITION TITLE: WDW H/H NAME Austin Wuennenberg

DEPT NAME. ATR-ST Sunset CT HRLY SSN: [REDACTED]

RATE OF PAY: [REDACTED] MAILING ADDRESS: [REDACTED]

POSITION NBR: [REDACTED]

WORK STATUS: Hourly
Casual Limited NE

START DATE. TBD TELEPHONE: [REDACTED]

ORIENTATION DATE. TBD

AVAILABILITY: Time expressed in Military Time format

	SUN	MON	TUE	WED	THU	FRI	SAT
START:	10	1.0	10	10	1.0	1.0	1.0
END.	36.0	36.0	360	360	360	36.0	360

Please understand that the terms of this hire sheet do not imply employment for a specific period and thus that your employment is at will, either you or the Company can terminate it at any time, with or without cause. This statement is the entirety of your agreement with the Company on the subject of the duration of your employment.

[REDACTED] 5/23/06 [REDACTED] 5/23/06
Employee Date HR Date

Hire Status Form

Please print

Name: Austin Wennenberg

Social Security Number: _____

FULL-TIME

- I am a full-time cast member with full availability. As a full-time cast member, I understand that I shall not be eligible for voluntary transfer until after six months of full-time employment with the Company within the bargaining unit, excluding any probationary period recasting.

PART-TIME SEASONAL

- In accordance with our Company policy and collective bargaining agreements, casual cast members are defined as cast member who customarily work less than 25 hours per week on an ongoing basis, or who customarily work 25 hours per week or more but less than seven (7) months per year.
- As a Casual cast member, I understand my responsibility to work only the hours my stasured location/area management schedules me. Any adjustment to my scheduled number of hours worked must be authorized in advance by my stasured location/area management. Any violation of this policy may subject me to disciplinary actions.

Signature: _____

Recruiter: _____

Date Run : 07/05/2008
 Time Run : 07:53:42
 User : GAYE001
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Last Name : Wuennenberg
 First Name : Austin
 Known As : Austin
 P-Nr :
 Employment Status : 3 - Active
 PA : 2100 - TRANSPORTATION 1029 - FL
 PSA : M265 - STCU TCU-006
 EG : 2 - Hourly
 ESG : 06 - Casual Ongoing NE
 Org Unit : 10009164 - TRAN-MONORAIL OPERATIONS HRLY
 Job Key : 60005505 - MONORAIL H/H 1
 Work Contract : 40 - WDW - STCU Tier2
 Original Hire Date : 05/30/2006
 Recent Hire Date : 05/30/2006
 Adjusted Service Date : 10/05/2008
 Seniority Date : 10/05/2008
 Last Day Prior to Separation :

transfer 10/05/08 CR
 5/30/06 Studios Attachments CT

Date	Violation Type	Violation Code (9019) or Issue Type (9102)	Reason	Result	Matrix Point Value	Task Status	Supervisor	Comment
07/04/2008	2 - Clocking	DCO - Did Not Clock Out			0.5	New task		
07/04/2008	2 - Clocking	D.5 - Rescind 0.5pt Violation			0.5	New task		
07/02/2008	2 - Clocking	D10 - Did Not Clock In/Out			1.0	New task		
07/02/2008	2 - Clocking	D1 - Rescind 1.0pt Violation			1.0	New task		
06/30/2008	2 - Clocking	D10 - Did Not Clock In/Out			1.0	New task		
06/30/2008	2 - Clocking	D1 - Rescind 1.0pt Violation			1.0	New task		
06/27/2008	0 - Attendance	CN - Continued Absence			0.0	New task		
06/25/2008	0 - Attendance	CN - Continued Absence			0.0	New task		
06/24/2008	0 - Attendance	CN - Continued Absence			0.0	New task		
06/23/2008	0 - Attendance	C1 - Call In Sick			1.0	New task		
05/28/2008	2 - Clocking	COW - Clock OUT Outside Window			0.5	New task		
05/28/2008	2 - Clocking	C1W - Clock IN Outside			0.5	New task		

Date Run : 07/06/2009
 Time Run : 07:53:42
 User : GAYE001
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Last Name : Wuennenberg
 First Name : Austin
 Known As : Austin
 PrNr

Date	Violation Type	Violation Code (9019) or Issue Type (9102)	Reason	Result	Matrix Point Value	Task Status	Supervisor	Comment
05/23/2009	0 - Attendance	C3 - Call in Personal Window			1.0	New task		
11/30/2008	0 - Attendance	NS - No Show			1.0	New task		
10/31/2008	2 - Clocking	CIW - Clock IN Outside Window			0.5	New task		
08/16/2008	3 - Not Applicable	1 - Recognition	00 -	45 - Great Service Fanatic Card				
08/09/2008	0 - Attendance	LL2 - Late Less Than/Equal			0.5	New task		
08/02/2008	0 - Attendance	LL2 - Late Less Than/Equal			0.5	New task		
07/04/2008	3 - Not Applicable	1 - Recognition	00 -	45 - Great Service Fanatic Card				
06/26/2008	3 - Not Applicable	2 - Incident	01 - With Supervisor	01 - Coaching Counseling			Melissa M Ramsey	POLICIES AND PROCEDURES
06/20/2008	0 - Attendance	LL2 - Late Less Than/Equal			0.5	New task		
07/21/2007	0 - Attendance	LL2 - Late Less Than/Equal			0.5	New task		
07/14/2007	3 - Not Applicable	2 - Incident	01 - With Supervisor	01 - Coaching Counseling			Nancy M Vidarte	POOR JUDGMENT
06/26/2007	0 - Attendance	LL2 - Late Less Than/Equal			0.5	New task		
06/01/2007	0 - Attendance	LL2 - Late Less Than/Equal			0.5	New task		
07/18/2008	2 - Clocking	DCO - Did Not Clock Out			0.5	New task		
07/13/2006	2 - Clocking	DCO - Did Not Clock Out			0.5	New task		

McTarsney-Horne, Sheila M.

From: Vidarte, Nancy M.
Sent: Saturday, July 14, 2007 11:25 PM
To: #WDW Studios Sunset Managers; McTarsney-Horne, Sheila M.
Subject: Austin Wuennenberg [REDACTED]

Sheila-

Please place a poor judgment discussion on Austin Wuennenberg's [REDACTED] record card. Team, Austin was at Fast Pass return and allowed for an ECV to go through queue. This situation resulted in a very large issue up at Guest Relations. The main focus of track talk this evening was our policy on ECV's and how to speak to guest who have an ECV and want to ride the attraction-please continue to track talk this! Thanks!

Nancy M. Vidarte
Guest Service Manager
Disney- MGM Studios
Sunset Blvd. Attractions
Phone: (407) 560-1063
Direct Connect: 162*133*6002

COMPLETED

7/18/07

7/17/2007